

Shiksha Mandal's
Bajaj College of Science, Wardha (Autonomous)

Annual Gender Sensitization Action Plan 2021-22

Gender equity ensures balanced development and sustainable society and is essential for economic prosperity of the nation. Bajaj College of Science, Wardha ensures equal opportunities for both girls and boys in all the curricular, co-curricular and extracurricular activities.

Objectives: To promote gender equity and to create a holistic environment where every individual can explore and embrace their gender identity.

Action Plan for 2021-22:

1. Provide inclusive and healthy environment in college for dealing with COVID-19 pandemic and to adapt to post-pandemic life.
2. Promote activities related to innovation and entrepreneurship that will benefit both male and female students.
3. Conduct workshops related to career enhancement for all the students.
4. Provide professional counselling to the students.
5. Student's code of conduct aimed to promote gender parity at the governance level.
6. Promote equal representation of boys and girls in different committees of the college.
7. Provide equal opportunities to all the boys and girls in various extension and co-curricular activities to boost the talent and for all overall personality development of students.



Dr. M. R. Chandrakar

IQAC Coordinator

Shiksha Mandal's
Bajaj College of Science, Wardha
(An Autonomous Institution)

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Session 2022-23

1. To conduct various Gender Equity Programmes through Women Cell and CWSS like Counselling of girl students regarding menstrual hygiene, safety measures, domestic violence, sexual and mental harassment, financial independence, career development, etc.
2. Organization of seminars and various competitions for students to enhance their communication and presentation skills.
3. Organize Talent hunt competitions like Rangoli, mehndi, singing, dance, etc. to boost the talent and confidence of students.
4. To minimize dropouts, improve performance and reduce stress of the students through personal counselling.
5. To conduct Fire safety workshop to create awareness about preventive measures that will eliminate or minimize causes of fire or fire hazards at home and work place.
6. Organise programmes to promote tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities.
7. Organise programmes to sensitize students and employees to the constitutional obligations, values, rights, duties, and responsibilities of citizens.
8. Conduct Periodic Programmes regarding the code of conduct for students, teachers, administrators, and non-teaching staff.
9. To celebrate/ organize national and international days like The Constitution Day, National Science Day, International Women's Day, International Yoga Day, National Sports Day, National Youth Day, World Environment Day, Wildlife Week, etc.
10. To increase collaborations with Industry-Academia and Alumni in and around Wardha especially with the view to benefit our graduate and post-graduate students.
11. The college plans to lay emphasis on the enhanced participation of the students in sports at national and international level.
12. Provide equal opportunities to boys and girls in NSS and NCC and carry out extension activities for blood donation, tree plantation, smart village, etc. through NSS and NCC.
13. To increase employability and placement of students.



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