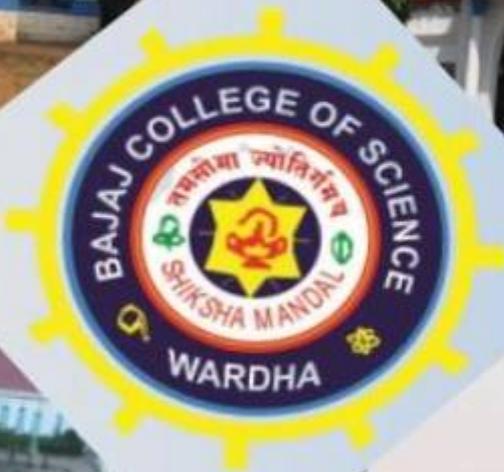


Shiksha Mandal's

Bajaj College of Science, Wardha

(Formerly known as Jankidevi Bajaj College of Science)

4th Cycle: Assessment and Accreditation by NAAC



Criterion V

Student Support and Progression

QnM 5.1.5

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases



Bajaj College of Science, Wardha

(Formerly known as Jankidevi Bajaj College of Science)
An Autonomous College affiliated to RTM Nagpur University, Nagpur
NAAC Reaccredited 'A' with CGPA of 3.21
(A Linguistic Minority College)



Prof. Pradip. V. Tekade
Principal (Offg.)

Email : jbsciencewardha@yahoo.co.in
pradiptekade@gmail.com

Ref. No. BCS/ /20 -20

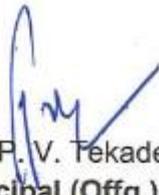
Date : 27 DEC 2022

DECLARATION

This is to declare that the information and data furnished as supporting/additional document in the metric 5.1.5 *The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases* are true to the best of my knowledge and is verified by IQAC.


Dr. M. R. Chandrakar
IQAC Co-ordinator




Prof. P. V. Tekade
Principal (Offg.)
Off. Principal
Bajaj College of Science
WARDHA

5.1.5

5.1.5 The Institution has transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

Academic Year 2017-2022

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2	Policy on Prevention of Sexual Harassment	04 - 05
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ANTI-RAGGING POLICY

The Institute has a coherent and an effective anti-ragging policy in place which is based on the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" [hereinafter referred to as the "UGC Regulations"]. The UGC Regulations have been framed in view of the directions issued by the Supreme Court of India to prevent and prohibit ragging in all Indian Higher Educational Institutions.

Ragging constitutes one or more of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling any student with rudeness.
2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any other student.
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment to adversely affect the physique or psyche of such a student.
4. Any act by a senior student that prevents, disrupts, or disturbs the regular academic activity of any student.
5. Exploiting the services of a student for completing the academic tasks assigned to an individual or a group of students.
6. Any act of financial extortion or forceful expenditure burden put on a student by other students.
7. Any act of physical abuse including all variants of it: sexual abuse, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
8. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to any other student.

9. Any act that affects the mental health and self-confidence of any other student with or without an intent to derive a sadistic pleasure or showing off power, authority, or superiority by a student over any other student.

Anti-Ragging Measures:

1. All the requirements as per the regulations of the Central and State governments, UGC and court orders including anti-ragging undertaking by students and parents, awareness programmes, etc. are satisfied.
2. The College strictly adheres to the provisions of the acts of the Central Government and the State Governments, if any, or if enacted and /or for the time being in force, considering ragging as a cognizable offence.
3. The Principal of the College directly supervises the Anti-Ragging Cell.
4. The Anti-ragging Cell shall ensure strict vigilance on activities of students especially during the arrival of new batches in the beginning of the academic year.
5. Regular reports from the Anti-ragging Cell and Counsellors are submitted to the principal.
6. The class tutors will help to identify potential violators and students with stress, tension and other troubles and personally meet them, and if necessary, take the steps to have sessions with professional counsellors.
7. Special sessions are arranged for the newcomers in the first weeks of the academic year in order to prepare them for the socio-academic life in the campus.
8. The College identifies all vulnerable locations and ensure a constant vigil and watch at such locations.
9. The institution ensures the participation of all the students during the cultural festivals and celebrations to erase the senior- junior distinctions
10. The anti- ragging policy of the College ensures the presence of teacher squads which take turns to maintain the customary discipline of the campus.
11. Special sessions should be conducted to sensitize the students and parents of the students about the rights and safety of the students.

Anti-Ragging Committee:

The Anti-Ragging Committee, as constituted by the Principal and headed by the Students Representative Affairs shall examine all complaints of anti-ragging and come out with recommendation based on the nature of the incident.

A student found guilty by the committee will attract one or more of the following punishments, as imposed by the Anti-Ragging Committee:

1. Suspension from attending classes and academic privileges.
2. Withholding / withdrawing scholarship / fellowship and other benefits.
3. Debarring from appearing in any test / examination or other evaluation process.
4. Withholding results.
5. Debarring from undertaking any collaborative work or attending national or international conferences / symposia / meeting to present his/her research work.
6. Suspension/ expulsion from the hostels and mess.
7. Cancellation of admission.
8. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
9. In cases where the persons committing or abetting the act of ragging are not identified, the College shall resort to collective punishment.
10. If need be, in view of the intensity of the act of ragging committed, a First Information Report (FIR) shall be filed by the College with the local police authorities.
11. The Anti-Ragging Committee of the College shall take appropriate decision, including imposition of punishment, depending on the facts and circumstances of each incident of ragging and nature and gravity of the incident of ragging.



POLICY ON PREVENTION OF SEXUAL HARASSMENT

Sexual harassment is gender-based verbal or physical conduct (male/female, female/male, or same-sex) that has the purpose or effect of either unreasonably interfering with an individual's dignity, work or academic performance or creates an intimidating, hostile, or offensive working or educational environment.

Assistance by Institute

In order to foster a fearless environment, the INSTITUTE shall take following proactive steps in preventing sexual harassment and resolving disputes of the above said nature:

- To provide counselling services to the complainant
- To undertake workshops and training programmes at regular intervals.
- Sensitizing the students, faculty members and employees regarding the sexual harassment guidelines
- To pursue the complaint and the safety of the complainant
- To assure confidentiality of the case
- To form the Committee to deal with the cases relating to Sexual Harassment
- To inform the members about the Internal Complaints Committee by displaying the same at conspicuous place
- Provide necessary facilities to the Internal Complaints Committee as the case may be, for dealing with the complaint and conducting inquiry;
- Assist in securing the attendance of respondent and witnesses before the Internal Complaints Committee or the Grievance Redressal Cell, as the case may be.
- Make available such information to the Internal Complaints Committee as the case may be, as it may require

Redressal Process

- Any student who feels and is being sexually harassed directly or indirectly may submit a complaint of the alleged incident to any member of the Internal

Complaints Committee in writing with her/his signature within 30 days of occurrence of incident.

- The Committee will maintain a register to endorse the complaint received by it and keep the contents confidential, if it is so desired, except to use the same for discreet investigation.
- The Committee will hold a meeting with the complainant within five days of the receipt of the complaint, but not later than a week in any case.
- At the first meeting, the Committee members shall hear the complainant and record her allegations. The complainant can also submit any corroborative material with a documentary proof, oral or written material etc. to substantiate her/his complaint.
- Thereafter, the person against whom complaint is made may be called for a deposition before the Committee and an opportunity will be given to him/her to give an explanation, thereafter, an "Enquiry" shall be conducted.
- In the event, the complaint does not fall under the purview of Sexual Harassment, or the complaint does not mean an offence of Sexual Harassment, the same would be dropped after recording the reasons thereof.
- In case the complaint is found to be false, the complainant shall, if deemed fit, be liable for appropriate disciplinary action by the Management.

Student Grievance Procedure

Any student at the College aggrieved by any acts of sexual harassment, misconduct or ragging as defined and summarized hereinabove can approach the Student Grievance Redressal cell at the College. Further, any student who is aware of any violations must report the same to the Cell. The Cell shall consist of members as appointed by the Principal. Said grievance must be in writing and should be made within 60 days from the day of the alleged violation. The Cell shall take cognizance of the grievance and inform the Committee formed to enforce this Code or the Internal Complaints Committee, in cases of any sexual harassment complaints.



GRIEVENCE REDRESSAL MECHANISM

Any student at the College aggrieved by any acts of sexual harassment, misconduct or ragging as defined and summarized hereinabove can approach the Student Grievance Redressal cell at the College. Further, any student who is aware of any violations must report the same to the Cell. The Cell shall consist of members as appointed by the Principal. Said grievance must be in writing and should be made within 60 days from the day of the alleged violation. The Cell shall take cognizance of the grievance and inform the Committee formed to enforce this Code or the Internal Complaints Committee, in cases of any sexual harassment complaints. The college closely follows the regulations of UGC (Grievance Redressal) Regulations, 2018.

1. The college provides adequate and ample platforms for its different stakeholders to raise their grievances. The college insists on convening regular open houses for all the departments.
2. To resolve any confusion and grievance related to admission to various academic programmes special helpdesk should be arranged. Any breach in the reservation policy in admission should be directly informed to the principal.
3. Grievance related to fee payment, caution deposit, etc. should be dealt by the respective heads of the department and should be reported to the principal according to the seriousness of the issues.
4. Complaints related to various offices of the college including the principal can be informed directly to the manager of the college.
5. Adequate measures should be taken to address the suggestions regularly gathered from the suggestion boxes placed at different blocks of the college.
6. Manuel of the college should be published in print form and online.
7. Grievance Redress Cell convenes frequent meetings to monitor the grievance redress activities of the institution.

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Office/Fax : (07152) 230515

Admn. Offi. : (07152) 241696

Library : (07152) 255070

E-mail: jbsciencewardha@yahoo.co.in

Website: jbsw.shikshamandal.org



Jamnala Bajaj Marg,

Civil Line,

Wardha - 442001

(Maharashtra)

Jr. College No.: 07-01-003

Ref No. J.B.C./ /2020-21

Date: / / 2020

Internal Complaints Committee

(ICC) - 2021-22

(Sexual Harassment of Girls & Women in Colleges)

ICC Designation	Name	Designation	Contact No
Presiding Officer	Dr. Mrs. S. S. Khandare	Associate Professor & Head Department of Microbiology	9822727622
Faculty No. 2	Dr. Mrs. M. R. Chandrakar	Assistant Professor	8007940011
Faculty No. 3	Dr. Mrs. N. P. Mohabansi	Assistant Professor	9423609086
Non-teaching member-1	Mrs. N. N. Jugnake	Laboratory Attendant	9404823360
Non-teaching member-2	Mrs. S. L. Gaikwad	Laboratory Attendant	8806739319
Student Under Graduate	Ms. Manasi Tupte	B. Sc. III	7558370750
Student Post Graduate	Ms. Tejashri Sontakke	M. Sc. II	7517520521
Student- Ph.D.	Ms. Bhagyshri Tale	Perusing Ph. D.	9764428608
External Member (NGO)	Adv. Pooja Jadhao	Advocate	9372910125

(Dr. Mrs. S. S. Khandare)
Associate Professor,
Head Department of Microbiology &
Presiding Officer ICC

(Dr. Om Manodaya)
Principal
Bajaj College of Science, Wardha

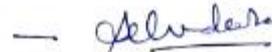
Shiksha Mandal's
Bajaj College of Science (Autonomous) Wardha.
Internal Complaints Committee (ICC) 2021-22

Meeting -1

Date: 14/09/2021

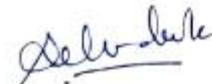
A meeting of ICC committee was held to discuss the working of the committee in the session 2021-22.

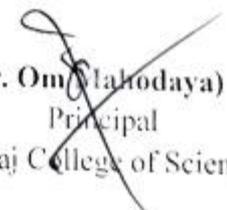
Following committee members attended the meeting.

1. Dr Ms. Suhaskhandare 
2. Dr Ms.M. R. Chandrakor 
3. Dr. Mrs N. P. Mohabansi 
4. Mrs. N. N. Jugnale 
5. Mrs. S. L. Gaikwad 
6. Ms. Manasi Tupte
7. Ms. Tejashri sontakke 
8. Ms. Bhagyshri Tale 
9. Adv. Pooja Jadhao

Discussion:

1. The working of ICC can be introduced to the students by preparing small wall banners giving information about, in the various places in the campus of college to make aware the students about the committee.
2. The introductory session will be conducted for the girl students.
3. The committee will solve the issues of complaints by the girl students.


(Dr. Ms. Suhaskhandare)
Presiding Officer ICC Committee,
Bajaj College of Science, Wardha


(Dr. Om. Mahodaya)
Principal
Bajaj College of Science, Wardha

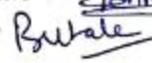
Shiksha Mandal's
Bajaj College of Science (Autonomous) Wardha.
Internal Complaints Committee (ICC) 2021-22

Meeting - 2

Date: 22 February 21

A meeting of ICC committee was called on 22 February 2020.

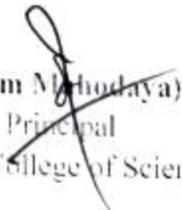
Following committee members were present for the meeting to discuss the issue-

1. Dr Ms. Suhas Khandare — 
2. Dr Ms.M. R. Chandrakar — 
3. Dr. Mrs N. P. Mohabansi
4. Mrs. N. N. Jugnale 
5. Mrs. S. L. Gaikwad 
6. Ms. Manasi Tupte
7. Ms. Tejashri Sontakke 
8. Ms. Bhagyshri Tale 
9. Adv. Pooja Jadhav

Discussion:

No complaints are received by the committee regarding teasing or sexual harassment in this session.


(Dr. Ms. Suhas Khandare)
Presiding Officer ICC Committee,
Bajaj College of Science, Wardha


(Dr. Om Mohodaya)
Principal
Bajaj College of Science, Wardha

Shiksha Mandal's
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(Maharashtra)
Jr. College No.: 07-01-003

Ref No. J.B.C./ /2020-21

Date: / / 2020

Internal Complaints Committee

(ICC) - 2020-21

(Sexual Harassment of Girls & Women in Colleges)

ICC Designation	Name	Designation	Contact No
Presiding Officer	Dr. Mrs. S. S. Khandare	Associate Professor & Head Department of Microbiology	9822727622
Faculty No. 2	Dr. Mrs. M. R. Chandrakar	Associate Professor	8007940011
Faculty No. 3	Dr. Mrs. N. P. Mohabansi	Assistant Professor	9423609086
Non-teaching member-1	Mrs. N. N. Jugnake	Laboratory Attendant	9404823360
Non-teaching member-2	Mrs. S. L. Gaikwad	Laboratory Attendant	8806739319
Student Under Graduate	Ms. Trupti Murkute	B. Sc. III	7558370750
Student Post Graduate	Ms. Kunica Rai	M. Sc. II	7972053492
Student- Ph.D.	Ms. Bhagyshri Tale	Perusing Ph. D.	9764428608
External Member (NGO)	Adv. Pooja Jadhao	Advocate	


(Dr. Mrs. S. S. Khandare)
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Head Department of Microbiology &
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(Dr. Om Mahodaya)
Principal
Bajaj College of Science, Wardha

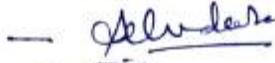
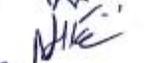
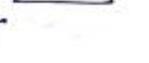
Shiksha Mandal's
Bajaj College of Science (Autonomous) Wardha.
Internal Complaints Committee (ICC) 2021-22

Meeting -1

Date: 14/09/2021

A meeting of ICC committee was held to discuss the working of the committee in the session 2021-22.

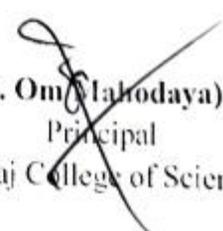
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3. Dr. Mrs N. P. Mohabansi 
4. Mrs. N. N. Jugnake 
5. Mrs. S. L. Gaikwad 
6. Ms. Manasi Tupte
7. Ms. Tejashri sontakke 
8. Ms. Bhagyshri Tale 
9. Adv. Pooja Jadhao

Discussion:

1. The working of ICC can be introduced to the students by preparing small wall banners giving information about, in the various places in the campus of college to make aware the students about the committee.
2. The introductory session will be conducted for the girl students.
3. The committee will resolve the issues of complaints by the girl students.


(Dr. Ms. SuhasKhandare)
Presiding Officer ICC Committee,
Bajaj College of Science, Wardha


(Dr. Om Mahodaya)
Principal
Bajaj College of Science, Wardha

Shiksha Mandal's
Bajaj College of Science (Autonomous) Wardha.
Internal Complaints Committee (ICC) 2020-21

Meeting - 2

Date: 27 February 21

A meeting of ICC committee was called in emergency to discuss the issue of a student of college Ku. Ambika Shinde studying in B. Sc. IInd Year. She received the letter on college address during 2nd week of February 2020, by unknown boy stating he loves her, warning her forcefully to meet him using abuse language in the letter. The letter was forwarded to ICC committee for the further action on 22 February 2020.

Following committee members were present for the meeting to discuss the issue-

1. Dr Ms. SuhasKhandare — 
2. Dr Ms.M. R. Chandrakar — 
3. Dr. Mrs N. P. Mohabansi
4. Mrs. N. N. Jugnake — 
5. Mrs. S. L. Gaikwad — 
6. Ms. ~~Frishti~~ 
7. Ms. Kunika Rai 
8. Ms. Bhagyshri Tale 
9. Adv. Pooja Jadhao

Discussion:

In this meeting Ku. Ambika Shinde was called and told her about the letter received on the college address for her. She was enquired whether she knows the boy who sent the letter to her. She was very much upset and crying. By taking every care she was very well counselled and was encouraged by the committee members. This incidence was informed to her father and asked him to come to college to discuss this matter and requested him not to allow her to come to college alone.

In this meeting, whether the case should be informed to the Damini Pathak, the squad of police department, was discussed. Her father requested the committee not to inform to the police but if in future, the incidence occurred again, then the help of police can be taken. Under the guidance of Principal Dr. Mahodaya and all the members of ICC, the issue was resolved.


(Dr. Ms. SuhasKhandare)
Presiding Officer ICC Committee,
Bajaj College of Science, Wardha


(Dr. O. Mahodaya)
Principal
Bajaj College of Science, Wardha

Shiksha Mandal's
Bajaj College of Science, Wardha
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RefNo. J.B.C./ /2019-20

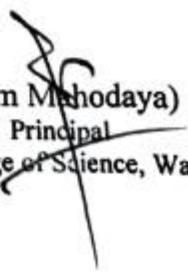
Date: / / 2019

Internal Complaints Committee
(ICC) - 2019-20

(Sexual Harassment of Girls & Women in Colleges)

ICC Designation	Name	Designation	Contact No
Presiding Officer	Dr. Mrs. S. S. Khandare	Associate Professor & Head Department of Microbiology	9822727622
Faculty No. 2	Dr. Mrs. M. R. Chandrakar	Associate Professor	8007940011
Faculty No. 3	Dr. Mrs. N. P. Mohabansi	Assistant Professor	9423609086
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Student Post Graduate	Ms. Pooja Gavhale	M. Sc. II	7387975401
Student- Ph.D.	Ms. Swati Kalode	Perusing Ph. D.	9595877275
External Member (NGO)	Mrs. Sushma Sharma	Social Worker	9881018188


(Dr. Mrs. S. S. Khandare)
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Head Department of Microbiology &
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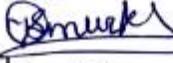
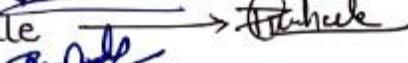
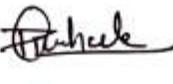
**Shiksha Mandal's
Bajaj College of Science (Autonomous) Wardha.
Internal Complaints Committee (ICC) 2019-20**

Meeting -1

Date: 12/09/2019

A meeting of ICC committee was held to discuss the working of the committee in the session 2019-20.

Following committee members attended the meeting.

1. Dr Ms. Suhas Khandare 
2. Dr Ms.M. R. Chandrakar 
3. Dr. Mrs N. P. Mohabansi 
4. Mrs. N. N. Jugnake 
5. Mrs. S. L. Gaikwad 
6. Ms. Trupti Murkute 
7. Ms. Pooja Gavhale  → 
8. Ms. Swati Kalode 
9. Mrs. Sushma Sharma

Discussion:

1. The small wall banners giving information about working of ICC can be placed in the various places in the campus of college to make aware the students about the committee.
2. The introductory session will be conducted for the girl students.
3. The committee will resolve the issues of complaints by the girl students.



(Dr. Ms. Suhas Khandare)
Presiding Officer ICC Committee,
Bajaj College of Science, Wardha



(Dr. O. N. Sahodaya)
Principal

Bajaj College of Science, Wardha

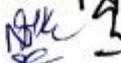
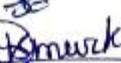
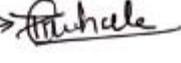
Shiksha Mandal's
Bajaj College of Science (Autonomous) Wardha.
Internal Complaints Committee (ICC) 2019-20

Meeting - 2

Date: 27 February 2020

A meeting of ICC committee was called in emergency to discuss the issue of a student of college Ku. Ambika Shinde studying in B. Sc. IInd Year. She received the letter on college address during 2nd week of February 2020, by unknown boy stating he loves her, warning her forcefully to meet him using abuse language in the letter. The letter was forwarded to ICC committee for the further action on 22 February 2020.

Following committee members were present for the meeting to discuss the issue-

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4. Mrs. N. N. Jugnake 
5. Mrs. S. L. Gaikwad 
6. Ms. Trupti Murkute 
7. Ms. pooja Gavhale  → 
8. Ms. Swati Kalode 
9. Mrs. Sushma Sharma

Discussion:

In this meeting Ku. Ambika Shinde was called and told her about the letter received on the college address for her. She was enquired whether she knows the boy who sent the letter to her. She was very much upset and crying. By taking every care she was very well counselled and was encouraged by the committee members. This incidence was informed to her father and asked him to come to college to discuss this matter and requested him not to allow her to come to college alone.

In this meeting, whether the case should be informed to the Damini Pathak, the squad of police department, was discussed. Her father requested the committee not to inform to the police but if in future, the incidence occurred again, then the help of police can be taken. Under the guidance of Principal Dr. Mahodaya and all the members of ICC, the issue was resolved.


(Dr. Ms. Suhas Khandare)
Presiding Officer ICC Committee,
Bajaj College of Science, Wardha


(Dr. O. P. Mahodaya)
Principal
Bajaj College of Science, Wardha

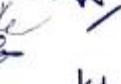
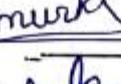
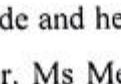
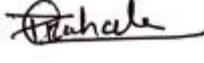
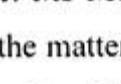
Shiksha Mandal's
Bajaj College of Science (Autonomous) Wardha.
Internal Complaints Committee (ICC) 2019-20

Meeting - 3

Date - 4 March 2020

A meeting of ICC committee was immediately called to discuss the issue of a student of college Ms. Ambika Shinde studying in B. Sc. II nd Year. She received 2nd letter on college address during 3rd week of February 2020, by the same boy stating he loves her, warning her to meet him using abuse words. The letter was forwarded to ICC committee for the further action.

Following committee members were present for the meeting to discuss the issue-

1. Dr Ms. Suhas Khandare 
2. Dr Ms.M. R. Chandrakar 
3. Dr. Mrs N. P. Mohabansi 
4. Mrs. N. N. Jugnake 
5. Mrs. S. L. Gaikwad 
6. Ms. Trupti Murkute 
7. Ms. ~~Pooja~~ Gavhale  → 
8. Ms. Swati Kalode 
9. Mrs. Sushma Sharma

Discussion:

In this meeting Ms Ambika Shinde and her father were called and informed about the 2nd letter received in the college for her. Ms Meghali Gawande, PSI, and Head of Damini Pathak, Wardha was invited to observe the matter. Ms Gawande discussed with Ambika, her father and all the members of ICC committee. With the consent of Ambikas father, the case was handed over to the Damini Pathak for the necessary action. Under the direction of Principal Dr. Mahodaya the matter was resolved properly.


(Dr. Ms. Suhas Khandare)
Presiding Officer ICC Committee,
Bajaj College of Science, Wardha


(Dr. O. N. Mahodaya)
Principal
Bajaj College of Science, Wardha

Establishment Year: 1962

Shiksha Mandal's
Bajaj College of Science, Wardha

(A Linguistic Minority College)
(Autonomous College)

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Website: jbsw.shikshamandal.org



Jammalal Bajaj Marg,

Civil Line,

Wardha - 442001

(Maharashtra)

Jr. College No.: 07-01-003

RefNo. J.B.C./ /2017-18

Date: / / 2018

Internal Complaints Committee

(ICC) - 2018-19

(Sexual Harassment of Girls & Women in Colleges)

ICC Designation	Name	Designation	Contact No
Presiding Officer	Dr. Mrs. S. S. Khandare	Associate Professor & Head Department of Microbiology	9822727622
Faculty No. 2	Dr. Mrs. M. R. Chandrakar	Assistant Professor	8007940011
Faculty No. 3	Dr. Mrs. N. P. Mohabansi	Assistant Professor	9423609086
Non-teaching member-1	Mrs. N. N. Jugnake	Laboratory Attendant	9404823360
Non-teaching member-2	Mrs. S. L. Gaikwad	Laboratory Attendant	8806739319
Student Under Graduate	Ms. Kanchi Joenka	B. Sc.III	8149863382
Student Post Graduate	Ms. Nisha Satone	M. Sc. II	7709485526
Student-Ph.D.	Ms. Swati Kalode	Perusing Ph. D.	9970107467
External Member (NGO)	Mrs. Sushma Sharma	Social Worker	9881018188

(Dr. Mrs. S. S. Khandare)
Associate Professor,
Head Department of Microbiology &
Presiding Officer ICC

(Dr. G. Mahodaya)
Principal,
J. B. College of Science, Wardha

**Shiksha Mandal's
Bajaj College of Science (Autonomous) Wardha
Internal Complaints Committee (ICC) 2018-19**

Meeting -1

Date: 30/08/2018

A meeting of ICC committee was held to discuss the working of the committee in the session 2018-19.

Following committee members were present for the meeting.

1. Dr Ms. Suhas Khandare
2. Dr Ms.M. R. Chandrakar
3. Dr. Mrs N. P. Mohabansi
4. Mrs. N. N. Jugnake
5. Mrs. S. L. Gaikwad
6. Ms. Kanchi Goenka
7. Ms. Nisha Satone
8. Ms. Swati Kalode
9. Mrs. Sushama Sharma

[Handwritten signatures in blue ink next to items 1-9]

Discussion:

1. The small wall banners giving information about working of ICC can be placed in the various places in the campus of college to make aware the students about the committee.
2. The introductory session will be conducted for the girl students
1. ICC will function for the session 2018-19 and will take care of complaints received.
2. The meeting was ended with thanks to the chair.

[Handwritten signature of Dr. Ms. Suhas Khandare]

(Dr. Ms. Suhas Khandare)
Presiding Officer ICC Committee,
Bajaj College of Science, Wardha

[Handwritten signature of Dr. Om Mahodaya]
(Dr. Om Mahodaya)
Principal

Bajaj College of Science, Wardha

**Shiksha Mandal's
Bajaj College of Science (Autonomous) Wardha
Internal Complaints Committee (ICC) 2018-19**

Meeting -2

Date: 28/03/2019

A meeting of ICC committee was held to discuss the some issues of minor complaints of teasing among the students.

Following committee members were present for the meeting.

1. Dr Ms. Suhas Khandare 
2. Dr Ms.M. R. Chandrakar 
3. Dr. Mrs N. P. Mohabansi 
4. Mrs. N. N. Jugnake 
5. Mrs. S. L. Gaikwad 
6. Ms. Kanchi Goenka 
7. Ms. Nisha Satone 
8. Ms. Swati Kalode 
9. Mrs. Sushama Sharma 

Discussion:

1. The committee received minor complaints of mockery and teasing. Both the parties were called by committee and inquired. They were counselled properly and the issue was resolved.



(Dr. Ms. Suhas Khandare)
Presiding Officer ICC Committee,
Bajaj College of Science, Wardha


(Dr. Om Sahodaya)
Principal

Bajaj College of Science, Wardha

Establishment Year: 1962

Shiksha Mandal's
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Jamnala Bajaj Marg,

Civil Line,

Wardha - 442001

(Maharashtra)

Jr. College No.: 07-01-003

Ref No. J.B.C./ /2016-17

Date: / / 2017

Internal Complaints Committee

(ICC) - 2017-18

(Sexual Harassment of Girls & Women in Colleges)

ICC Designation	Name	Designation	Contact No
Presiding Officer	Dr. Mrs. S. S. Khandare	Associate Professor & Head Department of Microbiology	9822727622
Faculty No. 2	Dr. Mrs. M. R. Chandrakar	Assistant Professor	8007940011
Faculty No. 3	Dr. Mrs. N. P. Mohabansi	Assistant Professor	9423609086
Non-teaching member-1	Mrs. N. N. Jugnake	Laboratory Attendant	9404823360
Non-teaching member-2	Mrs. S. L. Gaikwad	Laboratory Attendant	8806739319
Student Under Graduate	Ms. Shamali Jamane	B. Sc. III	9823383457
Student Post Graduate	Ms. Pooja Bhoge	M. Sc. I	8007233996
Student-Ph.D.	Ms. Swati Kalode	Perusing Ph. D.	9970107467
External Member (NGO)	Mrs. Sushma Sharma	Social Worker	9881018188

(Dr. Mrs. S. S. Khandare)
Associate Professor,
Head Department of Microbiology &
Presiding Officer ICC

(Dr. G. M. Mahodaya)
Principal
J. B. College of Science, Wardha

Shiksha Mandal's
Jankidevi Bajaj College of Science (Autonomous) Wardha
Internal Complaints Committee (ICC) 2017-18

Meeting -1

Date: 19/09/2017

A meeting of ICC committee was held to discuss the effective working of the committee during the session 2017-18. ICC works for sexual harassment of girls and women at workplace based on Prevention, Prohibition and Redressal act 2013.

Following committee members were present for the meeting.

1. Dr Ms. Suhas Khandare 
2. Dr Ms.M. R. Chandrakar 
3. Dr. Mrs N. P. Mohabansi 
4. Mrs. N. N. Jugnake 
5. Mrs. S. L. Gaikwad 
6. Ms. Shamali Jamane 
7. Ms. Pooja Bhoge
8. Ms. Swati Kalode 
9. Mrs. Sushama Sharma

Discussion:

1. The small wall banners giving information about working of ICC can be placed in the various places in the campus of college to make aware the students about the committee.
2. The introductory session will be conducted for the girl students
3. Under the guidance of Principal Dr. Mahodaya, ICC will function for the session 2017-18 and will take care of complaints received.
4. The meeting was ended with thanks to the chair


(Dr. Ms. Suhas Khandare)
Presiding Officer ICC Committee,
J. B. College of Science, Wardha


(Dr. O. Mahodaya)
Principal
J.B. College of Science, Wardha

Shiksha Mandal's
Jankidevi Bajaj College of Science (Autonomous) Wardha
Internal Complaints Committee (ICC) 2017-18

Meeting -2

Date: 27/03/2018

A meeting of ICC committee was held to discuss the issues of minor complaints of the college students.

Following committee members were present for the meeting.

1. Dr Ms. Suhas Khandare
2. Dr Ms.M. R. Chandrakar
3. Dr. Mrs N. P. Mohabansi
4. Mrs. N. N. Jugnake
5. Mrs. S. L. Gaikwad
6. Ms. Shamali Jamane
7. Ms. Pooja Bhoge
8. Ms. Swati Kalode
9. Mrs. Sushama Sharma

Suhas Khandare

M.R. Chandrakar

N.P. Mohabansi

N.N. Jugnake

S.L. Gaikwad

Shamali Jamane

Pooja Bhoge

Swati Kalode

Discussion:

1. The committee received minor complaints of mockery and teasing. Both the parties were called by committee and inquired. They were counselled and the issue was resolved.
2. The programme on International Womens Day celebration was discussed and decided that Ad. Anita Thakre member of ICC (sexual harassment of women at workplace) committee of Wardha District and Mrs. Jyoti Kadu, Women and Child Development Officer, Wardha District should be invited as a guest to guide the girls and women is decided.

Suhas Khandare

(Dr. Ms. Suhas Khandare)
Presiding Officer ICC Committee,
J. B. College of Science, Wardha

Dr. O. Mahodaya
(Dr. O. Mahodaya)
Principal

J.B. College of Science, Wardha

Establishment Year: 1962

Shiksha Mandal's

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(Formerly known as Jankidevi Bajaj College of Science, Wardha)

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Jamnallal Bajaj Marg,
Civil Line, Wardha – 442 001

(Maharashtra)

Uni. College No.: 652

Jr. College No.: 07-01-003

ANTI RAGGING COMMITTEE

(ARC) – 2021-22

ARC Designation	Name	Designation	Contact No.
Chairman	Dr. Om Mahodaya	Principal	9890845825
Convenor	Shri R. T. Katre	Assistant Professor, Dept. of Mathematics	9158503478
Faculty Member	Dr. Mrs. U. A. Malode	Co-ordinator, Dept. of Biotechnology and Assistant Prof., Dept. of Microbiology	9764996587
Non-teaching Member	Mr. Kiran Badwaik	Lab Attendant	7972846838
Student Member	Miss Jayati Yadav	Student	8080105750
External Member	Ms. Meghali Gawande	Asst. Police Inspector, Damini Pathak, S.P. Office, Wardha	7767890589

(Shri. R. T. Katre)

Assistant Professor,

Department of Mathematics &

Convenor ARC

(Dr. Om Mahodaya)

Principal

Bajaj College of Science, Wardha

Bajaj College of Science,
Wardha.

Shiksha Mandal's
Bajaj College of Science (Autonomous), Wardha
Anti Ragging Committee (ARC) 2021-22

Meeting-1

Date: 22/06/2021

A meeting of ARC was held to discuss the working of the committee in the session 2021-22.

Following committee members attended the meeting.

1. Shri R. T. Katre
2. Dr. Mrs. U. A. Malode
3. Mr. Kiran Badwaik
4. Miss Jayati Yadav
5. Ms. Meghali Gawande

Discussion:

1. The small wall banners giving information about No-ragging within the campus can be placed at various places in the campus of college to make students aware.
2. The introductory session regarding No Ragging within the campus will be conducted by the senior students.
3. The committee will resolve the issues and complaints regarding ragging.


(Shri. R. T. Katre)
Assistant Professor,
Department of Mathematics &
Convenor ARC


(Dr. U. A. Malode)
Principal
Bajaj College of Science, Wardha
Bajaj College of Science,
Wardha.

Establishment Year: 1962

Shiksha Mandal's

Bajaj College of Science, Wardha

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Jamnalal Bajaj Marg,
Civil Line, Wardha – 442 001

(Maharashtra)

Uni. College No.: 652

Jr. College No.: 07-01-003

ANTI RAGGING COMMITTEE

(ARC) – 2020-21

ARC Designation	Name	Designation	Contact No.
Chairman	Dr. Om Mahodaya	Principal	9890845825
Convenor	Shri R. T. Katre	Assistant Professor, Dept. of Mathematics	9158503478
Faculty Member	Dr. Mrs. U. A. Malode	Co-ordinator, Dept. of Biotechnology and Assistant Prof., Dept. of Microbiology	9764996587
Non-teaching Member	Mr. Kiran Badwaik	Lab Attendant	7972846838
Student Member	Miss Rakshanda Khan Pathan	Student	9172441437
External Member	Ms. Meghali Gawande	Asst. Police Inspector, Damini Pathak, S.P. Office, Wardha	7767890589

(Shri. R. T. Katre)

Assistant Professor,

Department of Mathematics &

Convenor ARC

(Dr. Om Mahodaya)

Principal

Bajaj College of Science, Wardha
Wardha.

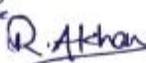
Shiksha Mandal's
Bajaj College of Science (Autonomous), Wardha
Anti Ragging Committee (ARC) 2020-21

Meeting-1

Date: 23/06/2020

A meeting of ARC was held to discuss the working of the committee in the session 2020-21.

Following committee members attended the meeting.

1. Shri R. T. Katre 
2. Dr. Mrs. U. A. Malode - 
3. Mr. Kiran Badwaik - 
4. Miss Rakshanda Khan Pathan 
5. Ms. Meghali Gawande

Discussion:

1. The small wall banners giving information about No-ragging within the campus can be placed at various places in the campus of college to make students aware.
2. The introductory session will be conducted by the senior students.
3. The committee will resolve the issues and complaints regarding ragging.

Note: The offline meeting was conducted following the norms of Covid-19 i.e., maintaining social distancing, sanitization and wearing masks.



(Shri. R. T. Katre)
Assistant Professor,
Department of Mathematics &
Convenor ARC



(Dr. Om Mahodaya)
Principal
Bajaj College of Science, Wardha
Principal
Bajaj College of Science,
Wardha.

Establishment Year: 1962

Shiksha Mandal's

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001 (Maharashtra)

Uni. College No.: 652

Jr. College No.: 07-01-003

28/06/2019

ANTI-RAGGING CELL

As per the rules of UGC and directions from University, for students and staff members, the college has constituted 'Anti-Ragging Committee'.

ARC Designation	Name	Designation	Contact No.
Chairman	Dr. Om Mahodaya	Principal	9890845825
Convener	Shri R, T, Katre	Assistant Professor, Dept. of Mathematics	9158503478
Faculty Member	Dr. Mrs. U. A. Malode	Assistant Professor, Dept. of Microbiology	9764996587
Non-teaching Member	Mr. Kiran Badwaik	Lab Attendant	7972846838
Student Member	Mr. Anup Mate	Student	8600371103
External Member	Ms. Meghali Gawande	Asst. Police Inspector, Damini Pathak, S.P. Office, Wardha	7767890589

The roles and responsibility of the committee is as follows:

1. The Anti-Ragging Committee is constituted, nominated by the Principal. It consists of representatives of faculty wise members, non-teaching staff and student.
2. Duties
 - a. Monitor the performance of Anti-Ragging squad to prevent ragging in the campus.
 - b. To maintain vigil, oversight, and patrolling.
 - c. To conduct spot enquiry and refer any incident to the Head of the college, for necessary action.
 - d. The complaint, if any, regarding ragging should be placed before Anti-Ragging Committee.

(Shri. R. T. Katre)

Assistant Professor,

Department of Mathematics &
Convenor ARC

(Dr. S. S. Zade)

IQAC Co-Ordinator

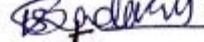
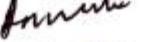
Shiksha Mandal's
Bajaj College of Science (Autonomous), Wardha
Anti-Ragging Committee (ARC) 2019-20

Meeting-1

Date: 03/07/2019

The meeting of 'Anti Ragging Committee' as per UGC directions was held on 03/07/2019.

Following committee members attended the meeting.

1. Dr. S. S. Zade 
2. Shri R. T. Katre 
3. Dr. Mrs. U. A. Malode 
4. Mr. Kiran Badwaik 
5. Mr. Anup Mate 
6. Ms. Meghali Gawande 

Discussion:

It has been discussed regarding the procedure to undertake on the advent of the fresher's batch. Senior students must be made aware of the precautions they have to take in order not to get involved in any activity which may count as ragging.

Besides, teachers must keep vigil especially during the interval time. If any complaint is lodged by a student, immediate action and follow up need to be taken. Prompt actions will give warning to the students which will help to maintain serene atmosphere in the college.



(Shri. R. T. Katre)
Assistant Professor,
Department of Mathematics &
Convenor ARC



(Dr. S. S. Zade)
IQAC Co-Ordinator

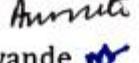
Shiksha Mandal's
Bajaj College of Science (Autonomous), Wardha
Anti-Ragging Committee (ARC) 2019-20

Meeting-2

Date: 28/03/2020

The meeting of 'Anti Ragging Committee' as per UGC directions was held on 28/03/2020.

Following committee members attended the meeting.

1. Dr. S. S. Zade 
2. Shri R. T. Katre 
3. Dr. Mrs. U. A. Malode 
4. Mr. Kiran Badwaik 
5. Mr. Anup Mate 
6. Ms. Meghali Gawande 

Discussion:

The meeting of Anti-Ragging Committee was called to discuss any complaints or issues related to ragging within the campus. No issues of ragging were reported in the year.



(Shri. R. T. Katre)
Assistant Professor,
Department of Mathematics &
Convenor ARC



(Dr. S. S. Zade)
IQAC Co-Ordinator

ANTI-RAGGING CELL

As per the rules of UGC and directions from University, for students and staff members, the college has constituted 'Anti-Ragging Committee'.

ARC Designation	Name	Designation	Contact No.
Chairman	Dr. Om Mahodaya	Principal	9890845825
Convener	Shri R, T, Katre	Assistant Professor, Dept. of Mathematics	9158503478
Faculty Member	Dr. Mrs. U. A. Malode	Assistant Professor, Dept. of Microbiology	9764996587
Non-teaching Member	Mr. Kiran Badwaik	Lab Attendant	7972846838
Student Member	Miss Komal Dhumane	Student	82089149
External Member	Ms. Meghali Gawande	Asst. Police Inspector, Damini Pathak, S.P. Office, Wardha	7767890589

The roles and responsibility of the committee is as follows:

1. The Anti-Ragging Committee is constituted, nominated by the Principal. It consists of representatives of faculty wise members, non-teaching staff and student.
2. Duties
 - a. Monitor the performance of Anti-Ragging squad to prevent ragging in the campus.
 - b. To maintain vigil, oversight, and patrolling.
 - c. To conduct spot enquiry and refer any incident to the Head of the college, for necessary action.
 - d. The complaint, if any, regarding ragging should be placed before Anti-Ragging Committee.



(Shri. R. T. Katre)
Assistant Professor,
Department of Mathematics &
Convener ARC



(Dr. S. S. Zade)
IQAC Co-Ordinator

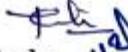
Shiksha Mandal's
Jankidevi Bajaj College of Science (Autonomous), Wardha
Anti Ragging Committee (ARC) 2018-19

Meeting-1

Date: 18/07/2018

The meeting of 'Anti Ragging Committee' as per UGC directions was held on 18/07/2018.

Following committee members attended the meeting.

1. Dr. S. S. Zade 
2. Shri R. T. Katre 
3. Dr. Mrs. U. A. Malode 
4. Mr. Kiran Badwaik 
5. Miss Komal Dhumane 
6. Ms. Meghali Gawande 

Discussion:

It has been discussed to undertake orientation of the newly admitted students. Senior students have to be conscientized of the precautions they have to take in order not to get involved in ragging activities. The respective teachers may be asked to give proper guidance to the students. On the behalf of Principal, IQAC Co-ordinator gave his consent to this suggestion and agreed to give such instructions to the students.

Besides, teachers must keep vigil especially during the interval time. If any complaint is lodged by a student, immediate action and follow up need to be taken. Prompt actions will give warning to the students which will help to maintain serene atmosphere in the college.



(Shri. R. T. Katre)
Assistant Professor,
Department of Mathematics &
Convenor ARC



(Dr. S. S. Zade)
IQAC Co-Ordinator

Shiksha Mandal's
Jankidevi Bajaj College of Science (Autonomous), Wardha
Anti Ragging Committee (ARC) 2018-19

Meeting-2

Date: 27/03/2019

The meeting of 'Anti Ragging Committee' as per UGC directions was held on 27/03/2019.

Following committee members attended the meeting.

1. Dr. S. S. Zade
2. Shri R. T. Katre 
3. Dr. Mrs. U. A. Malode 
4. Mr. Kiran Badwaik 
5. Miss Komal Dhumane 
6. Ms. Meghali Gawande 

Discussion:

The meeting of Anti-Ragging Committee was called to discuss any complaints or issues related to ragging within the campus. No issues of ragging were reported in the year.



(Shri. R. T. Katre)
Assistant Professor,
Department of Mathematics &
Convenor ARC



(Dr. S. S. Zade)
IQAC Co-Ordinator

ANTI-RAGGING CELL

As per the rules of UGC and directions from University, for students and staff members, the college has constituted 'Anti-Ragging Committee'.

ARC Designation	Name	Designation	Contact No.
Chairman	Dr. Om Mahodaya	Principal	9890845825
Convener	Shri R, T, Katre	Assistant Professor, Dept. of Mathematics	9158503478
Faculty Member	Dr. Mrs. U. A. Malode	Assistant Professor, Dept. of Microbiology	9764996587
Non-teaching Member	Mr. Kiran Badwaik	Lab Attendant	7972846838
Student Member	Miss Suchita Nagpure	Student	9922342879
External Member	Ms. Meghali Gawande	Asst. Police Inspector, Damini Pathak, S.P. Office, Wardha	7767890589

The roles and responsibility of the committee is as follows:

1. The Anti-Ragging Committee is constituted, nominated by the Principal. It consists of representatives of faculty wise members, non-teaching staff and student.
2. Duties
 - a. Monitor the performance of Anti-Ragging squad to prevent ragging in the campus.
 - b. To maintain vigil, oversight, and patrolling.
 - c. To conduct spot enquiry and refer any incident to the Head of the college, for necessary action.
 - d. The complaint, if any, regarding ragging should be placed before Anti-Ragging Committee.



(Shri. R. T. Katre)
Assistant Professor,
Department of Mathematics &
Convener ARC



(Dr. S. S. Zade)
IQAC Co-Ordinator

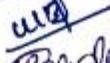
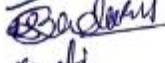
Shiksha Mandal's
Jankidevi Bajaj College of Science (Autonomous), Wardha
Anti Ragging Committee (ARC) 2017-18

Meeting-1

Date: 25/07/2017

The meeting of 'Anti Ragging Committee' as per UGC directions was held on 25/07/2017.

Following committee members attended the meeting.

1. Dr. S. S. Zade
2. Shri R. T. Katre 
3. Dr. Mrs. U. A. Malode 
4. Mr. Kiran Badwaik 
5. Miss Suchita Nagpure 
6. Ms. Meghali Gawande 

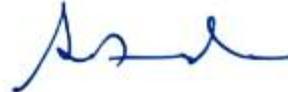
Discussion:

It has been decided that, on regular basis the surprise visit to various section, laboratories, hostels should be conducted in each week.

All the Head of the department were asked to keep vigilance along with the staff members, over students so that no act of ragging should take place within the college campus.



(Shri. R. T. Katre)
Assistant Professor,
Department of Mathematics &
Convenor ARC



(Dr. S. S. Zade)
IQAC Co-Ordinator

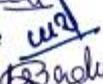
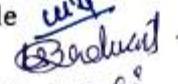
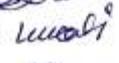
Shiksha Mandal's
Jankidevi Bajaj College of Science (Autonomous), Wardha
Anti Ragging Committee (ARC) 2017-18

Meeting-2

Date: 29/03/2018

The meeting of 'Anti Ragging Committee' as per UGC directions was held on 29/03/2018.

Following committee members attended the meeting.

1. Dr. S. S. Zade
2. Shri R. T. Katre 
3. Dr. Mrs. U. A. Malode 
4. Mr. Kiran Badwaik 
5. Miss Suchita Nagpure 
6. Ms. Meghali Gawande 

Discussion:

The meeting of Anti-Ragging Committee was called to discuss any complaints or issues related to ragging within the campus. No issues of ragging were reported in the year.


(Shri. R. T. Katre)

Assistant Professor,
Department of Mathematics &
Convenor ARC



(Dr. S. S. Zade)
IQAC Co-Ordinator

Awareness among the students and staff through Display Boards in the campus





