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Bajaj College of Science, Wardha
Strategic Plan & Deployment document
(2017-2022)

Summary :

Strategic planning is a continuous process which focuses to accomplish vision & mission of the college. This is achieved by setting short term goals & long term goals.

These goals are achieved by involving the stake holders in a step wise manner -- Management, Principal, HODs, faculties, non teaching staff, Students, alumni, parents all stakeholders are continuously involved in formulating and executing these goals.

Vision:

To contribute in building a new India through well educated, socially conscious students with good values and make such education accessible to students of this region.

This is the reason our parent organization Shiksha Mandal came into being in 1914. Its credo "A century of nationalistic, value based, quality education" expresses this vision.

Mission:

- To promote academic growth of students by running excellent graduate, post graduate and doctoral programs in Science.
- To develop human potential to its fullest extent and inculcate sound human values in students.

Short Term Goal :

- 1) To enhance collaboration and tie ups with good industries in India to strengthen training and placement department.
- 2) To start various need based, industry required, skill oriented programmes.

Long Term Goal :

- Bajaj College of Science, Wardha acquired autonomy in 2017. As a next step the Shiksha Mandal is exploring the possibilities of forming a cluster university with BCS as nodal college.
- To explore the avenues and possibilities to implement National Education Policy declared by Government.

Strategic plan execution:



IQAC :

- Constitution.
- Framing policy & publishing.
- Decentralization through various committee formation.
- Periodic check of quality & graph.
- Annual report preparation & submission.

Teaching learning & evaluation process :

Respective departmental Heads and faculty take care of Teaching and Learning process. It is approved through Board Of Studies, Academic Council & Governing Body.

- Academic calendar is framed.
- Syllabus framed as per the need of students; focusing vision & mission of college.
- Teaching plan as per CO & PO.
- Use of ICT for effective Teaching-Learning process.
- Promote research & projects.
- Conduct training as per need.
- Feedback system.
- Continuous assessment.
- Focusing on best practices.

Curricular Aspects :

Curricular Aspects are planned by HODs and faculties and passed in respective Board of Studies. These are later on passed by Academic Council & Governing Body. Care is taken that students should gain knowledge of respective subjects opted as well should be able to compete in the competitive world. Accordingly students are groomed via competitive examination cell and training & placement cell which is decentralized and headed by the coordinators of the committee.

Research, Consultancy & extension :

- Collaboration with other research / institution groups.
- Dedicated central instrumentation lab where sophisticated instruments are made available for research projects & consultancy.
- Staff are continuously boosted for research & paper publication.
- All the laboratories are well equipped.
- In addition to Central library, departmental library at PG departments.
- Through NSS, NCC, CWSS, PEC Societal / extension activities are performed. Some of the UG & PG projects are also given in such a manner that students get aware about societal problems.
- Awareness programme are organized by NSS & other department.

Infrastructure & learning resources :

- College is having good infrastructure with enough ICT enabled classrooms & laboratories, Halls, Library & sports department.
- Construction of new building is permitted as per the needs.
- ICT lab, language lab, Central instrumentation laboratory are the prime highlights of the college.
- Indoor / outdoor sports facility.

- Hostel facility.
- Water facility.
- Solar energy is being used.

Student support & progression :

- Student representation on various committee.
- In all department clubs are formed students are the members & organize various activities under this banner.
- Students are encouraged & prepared to appear for various competition.
- Training & placement cell promote students for campus drives.
- Rewards & recognitions of achiever.
- Participation in co-curricular and extra curricular activities.
- Support via scholarships.
- Skill enhancement courses to promote entrepreneurship.

Governance, Leadership and Management :

- All the activities of the college are well planned by Principal and are executed via managements, teachers, staff & students, Parents, Industries i.e. all the stake holders of the college.
- Plans are approved by Board of Studies, Academic Council, Academic Council, Governing Body and College Development Council.
- Decentralized working via various committees.
- Timely audit of activities to achieved vision & mission of the college.

Strategy implementation & monitoring:

- All activities are planned and then passed through Board of Studies, Academic Council, Finance Committee, Governing Body for the implementation. It is done by decentralizing via various committees & coordinators.
- Governance & administration - Chairman (Management), Principal, office superintendent.
- Statutory bodies – as per the norms Principal (Chairman).
- Non statutory bodies Principal through committee coordinators and team.
- Teaching learning – HOD, Faculties, alumni , industry.
- Research – Research cell.
- Training & placement – training and placement committee etc.
- The working is monitored throughout year & focuses to achieve goals & Vision and mission of the college.